

Just some more facts about:

Bumping and Bidding Costs

We are genuinely concerned about the cost of bumping and bidding and we want experience.**

**** (Except on any days that end in "y")**

- Out of 16 production supervisors, 9 have been here less than 2 years. Out of 7 maintenance supervisors, 4 have been here less than 2 years.
- The plant manager, production manager, and maintenance manager all have less than 6 months experience at their job.
- In the past 6 months we forced a majority of our experienced salary employees out the door by threatening to take away their healthcare.
- One of our most experienced foreman (over 30 years) was fired for making one mistake. How many mistakes do the new foremen make every day?
- Our facility is in the habit of renting engineers with no experience.
- How does a retired machinists mate from the Navy have any experience with training, much less enough to head the training department?
- Most new employees in nuclear areas are staying in their job. We went back 4 years so we wouldn't have to admit it. (They've been employed here less than 4 years.)
- The relief operators can't train (a function of their job) because they are always being used to fill vacancies that the company won't bid.

So now consider this: We only care about being competitive when it comes to taking away benefits, look what all we've taken away from salary. And look how they stay loyal. They say that bumping and bidding disrupts the business. Let them know that a strike is not going to just disrupt business, it's going to turn their world upside down. Let them know that their real lack of experience, (the supervisors, managers, and engineers) are the real problem. Let them know that we are all (maintenance and production) standing together and telling them "NO WAY!"