

Geneva, 28 August 2014

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## Lock-out at Honeywell Operation in Metropolis, Illinois

Dear Mr. Blayau,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in the global manufacturing supply chain, including in the energy industry in 141 countries, to call on you to intervene and ensure a swift end to the prejudicial lockout of United Steelworkers Local 7-669 members at the Honeywell uranium conversion facility in Metropolis, Illinois. IndustriALL and its affiliates worldwide are of the strong opinion that Honeywell must bargain in good faith with the USW.

We now would like to see Areva set an example by calling on Honeywell, with whom we expect that Areva has an important business relationship, to stop violating the core labour rights of its employees at the uranium conversion facility in Metropolis, Illinois.

Honeywell is putting workers and local communities at risk, the facility converts milled uranium, known as yellowcake uranium, into uranium hexafluoride (UF<sub>6</sub>) that is used in nuclear fuel enrichment. The potentially dangerous process requires the experience and knowledge of the now locked out members of the United Steelworkers. The US Nuclear Regulatory Commission is taking serious precautions during the lockout and has considerably stepped up safety inspections.

Honeywell's proposal in bargaining with USW includes language that would allow management to systematically replace permanent, union workers with contractors. The unskilled contractors cost Honeywell more than the permanent USW workers already at the plant. This regressive proposal is unacceptable to us, and clearly must be removed.

I anticipate your quick reaction and reply.

Sincerely,



Jyrki Raina  
General Secretary

CC: Mr. Leo Gerard, International President, USW