

Just some more facts about:

Labor Costs

Wow! Where do we even start? We really made some mistakes on this one. Bill Muiter and Duke Cumbelich never were good with numbers.

- Our wages are 24% higher than your average Walmart custodian. We made this comparison because of the cleaning chemicals that they come in contact with every day. If we are compared to the average USEC, PRS, ISP, or EEI employee, you will find that your compensation is much lower than the others in the region. **THIS WILL DEFINITELY BE CONSIDERED DURING NEGOTIATION.** (We have copies of their contracts.)
- According to the Bureau of Labor Statistics, in 2008 the median wage for a nuclear worker was \$35.25 per hour. Some Nuclear Operators in the US made as much as \$46.38. We reaffirm daily to employees that we are a nuclear facility.
- We have a bad habit of paying overtime wages to employees in lieu of filling vacancies. We are paying over 600 hours of overtime per week just covering vacancies that we choose not to permanently fill. (5 Janitors, 2 Laundry, 1 Decon, 1 Sampling Plant, 1 Yard, 4 IF5/SBF5, 1 trainer) This doesn't even include all the "A" mechanic vacancies that have not been filled. We're choosing to pay contractors to do their work. (Next we'll be asking you to help pay for them too.)
- It's a good thing you are all members of a strong Union. If you weren't, we would be able to pay you only the minimum wages in accordance with Federal Law. After all, you are making the same sacrifices as the average McDonalds worker.
- In comparison to other local collective bargaining agreements, MTW pay rules, (6th & 7th's, shift differential, etc) are far bellow other facilities' methods of recognizing your sacrifices. Other local plants are paying double time for all overtime and pay premium pay for the 5th and 6th day worked.
- How could you ever expect a company to compensate you for working on Christ's birthday instead of being with your family? Holidays are overrated. Why would you ever need a family vacation when after June 22nd we plan to own your soul.

Containing costs is everyone's responsibility at Honeywell**

****Except the following people: CEO, Plant Manager, Production Manager, HR Manager, Training Leader, Maintenance Manager (You ought to see the houses these people live in.....)**

Stay tuned for details.....