

November 15, 2010

David Cote

President and CEO

Honeywell International Inc.

101 Columbia Rd.

Morristown, NJ 07962

Mr. Cote

We are the union officers, members, and supporters of United Steelworkers Local 7-669. We will be traveling by bus for 17 hours in order to get some answers from you. As your employees of Honeywell Corp., we have been locked out by your hand at the Metropolis, IL uranium conversion facility for nearly five months.

A business executive with the responsibility of selection by the President of the United States for multiple appointments would surely understand the importance of preserving the middle class of this great country. While you have been traveling with President Obama and speaking to congressional leaders in Washington, we as your employees and proud union members have been involuntarily manning a picket line in Metropolis, day and night, heat and cold, sun and rain. We would prefer to be working to support our families.

Despite our offer to continue working under the old USW agreement, you decided to lock the gates on June 28 over issues of principally cutting our medical health care in retirement.

Your share holders and customers should know that Honeywell is spending more to keep us locked out as highly trained, qualified and experienced employees than what the company stands to gain. We are loyal employees, some who have worked at the facility for over 30 years. You have rewarded that loyalty by throwing them out on the street, and telling them that after spending a lifetime working with uranium, they don't deserve healthcare for the years they have left.

We wish to give you an opportunity to reach your employees and their families so that you may help them understand why they need to give up so much in order to increase your earnings. As stakeholders at Honeywell, we seek answers. You have been quoted as saying that it is people that make the difference in the current business environment, yet you kick 230 of us out of a uranium production plant that we are the experts at operating – while hiring temporary, unskilled workers to do our jobs.

There is a chance to turn this dispute around. We respectfully invite you to come speak to us in front of your Morristown, NJ headquarters on Wednesday November 18, 2010 at 12:00

Noon. If you are not prepared to speak publicly with us at this event, we would be willing to meet with you in private prior to our departure from Morristown.

We ask that you give us your response by Tuesday, November 17 at 12:00 Noon.

Sincerely,

Darrell Lillie, President USW Local 7-669
Local 7-669

Tim Goins, Vice President USW